



Uniform Policy

Moyderwell Mercy Primary School

1. Context of policy

This policy is developed in the context of the school Code of Behaviour and school rules. It was devised by consultation with all stakeholders in 2023 and is reviewed by school management on an annual basis.

POLICY FORMULATION

In formulating this policy, the Board of Management completed the following steps:

- i. A draft policy was devised by School Management and sent to all staff for consultation.
- ii. All feedback was considered and the revised draft was sent to the Parents' Council for consideration at their next meeting.
- iii. All feedback was considered and the revised draft was sent to the Students' Council for consideration at a specially convened meeting.
- iv. All feedback was considered and the final draft of the policy was ratified by the Board of Management.

2. General description and regulations in relation to the school Uniform

- Students are expected to wear their full school uniform every day without modification. If something prevents them from doing so, a note of explanation is expected.
- All students are expected to keep their hair in a neat and clean condition. Long hair should be tied back to minimise outbreaks of headlice within classrooms. Extremes of hair colour and style, as determined by school management, will not be allowed.
- The wearing of make-up, false nails, false eye-lashes and nail varnish is not permitted.
- Jewellery: Students may wear, at most, one pair of stud earrings and a watch (not smart-watch).

3. Dress and Appearance, sanctions

- Staff members will check uniforms as part of the daily school routine. If the dress code is not adhered to, an explanatory note will be required.
- In the absence of a satisfactory note of explanation, and depending on the age of the child and circumstances:
 - Students may be given items of uniform to wear from the school bank of uniform pieces.
 - Parents may be asked to have items delivered to the school.

Hair and Make-Up:

- Students will be asked to remedy hair colour/length/style deemed to be extreme.
- Students will be asked to remove make-up and nail varnish.
- Contact may be made with parents/guardians to gain their assistance in ensuring that the rule is complied with within a reasonable timeframe.
- If pupils do not comply with school uniform rules:
 - Parents may be asked to collect students from the school until the pupil is properly presented in accordance with the school uniform policy

Jewellery:

- Students may wear, at most, one pair of stud earrings and a watch.
- Students will be asked to remove jewellery that is not allowed. Excess or inappropriate jewellery may be confiscated.

The description of the uniform is as follows:

ALL PUPILS:

Tracksuit to be worn EVERY day:

- The school tracksuit top is black with a maroon and white trim and school crest. It comes in full or half zip choices and also features zipped pockets on the sides.
- A plain white polo shirt (non-crested) is worn underneath the tracksuit top.
- The school tracksuit pants are plain black in colour with the school crest on the left leg under the pocket. They come with a choice of being zipped or cuffed at the ankle.
- The school shorts are plain black in colour with the school crest.

Variations of the school tracksuit pants or shorts are not allowed.

- The school tracksuit top and pants are available to purchase in Henneberys Sports, Dan Fitzgerald's and Shindig. White polo shirts (collared) may be purchased in any retailer of choice.

Footwear

- As a school committed to active learning, pupils are required to wear runners to school every day. **There is no stipulation on colour**, but they must be supportive of your child's foot and suitable for Physical Education (running/jumping etc). Canvas runners (Converse etc are not suitable).

4. Procedures in relation to the uniform

- On acceptance of a place in the school, students and parents are accepting the conditions in relation to the uniform.

Please note that specific permission is required for the wearing of a hijab.

5. The Wearing of the Hijab:

- In Moyderwell Mercy Primary School, the school uniform is an important component towards successful integration of all our pupils, in downplaying differences and in treating everybody the same. In this context and in taking into account the very young age of the pupils attending our school, we recommend that families give due consideration to the well founded rationale behind our school uniform before making an application to the B.O.M for an exception to allow the wearing of the hijab at school.

Taking the above into account, an exception may be granted by the board subject to the following provisions:

- Prior to the commencement of the school year, parents/guardians apply in writing, seeking permission to wear the hijab . Students who receive permission will be required to sign an agreement (see Appendix 1)
- The hijab must be of **plain colour** to match the uniform (with no adornment of any kind). The hijab must be ready sown and short in length. Care must be taken while wearing a hijab in subjects with practical, active methodologies such as Science, Art, P.E and Gardening etc.
- The wearing of a full veil (niqab) is not facilitated in the school as it would be unsatisfactory for a teacher not to be able to see and engage properly with a pupil whose face is covered. Likewise the wearing of the Burqa is not allowed in the school as this would obliterate the school uniform in its entirety and also obstruct the norm of communication which is customary in Irish society between student and teacher.

Agreement in relation to the wearing of the Hijab in
Moyderwell Mercy Primary School



I understand that the wearing of a Hijab in the school is subject to the following agreement.

The hijab must be plain in colour to match the school uniform (with no adornments of any kind). The hijab must be ready sown and short in length. Care must be taken while wearing a hijab in subjects with practical, active methodologies such as Science, Art, P.E and Gardening etc.

Signed by :

Student : _____ Date: _____

Print Name: _____

Parent/Guardian: _____ Date : _____

Print Name: _____